California Community Colleges
Management Information System
Data Element Dictionary

Employee Demographic Data Elements

DED#	DATA ELEMENT NAME	FORMAT
EB03	**EMPLOYEE-GENDER**	**X(01)**
This element indicates the gender of the employee.		

Coding	Meaning
F	Female
M	Male
B	Non-binary

EB03 EMPLOYEE-GENDER

Processing Edits	
FIELD CHECK	F, M, B

EB03 EMPLOYEE-GENDER

Change History
Revision: 2019-20 Reporting Added "B = Non-binary"
Revision: 06/01/96 Deleted "X = Non-respondent"
Implement: 10/01/92